



**Sullamussalam Science College
Areekode**

**7.2.1 – Best Practice II
2022-23**

**Sullamussalam Learning and Skills Hub
(SLaSH)**

Sullamussalam Learning and Skills Hub (SLaSH) 2022-2023

Introduction:

Students from our region have been making phenomenal achievements in academics in the recent past, but they are not getting sufficient employability skills from existing pedagogy to compete with job criteria in the current dynamic labour market. When our students are going outside the state or appearing for an interview, they are having an inhibition to express views and it makes them fail to get their deserved place. The issues with our students are starting right from preparation of curriculum vitae to appearing interview or group discussion, especially they are lacking the technical and other soft skills. As a solution to all these facts, Sullamussalam Science College Areacode is planning to start various training programs under a common platform called Slash.

What is SLaSH?

SLaSH (Sullamussalam Learning and Skills Hub) means a newly created mechanism in Sullamussalam Science College for the all-round development of the students by providing a variety of training programme to impart job readiness skills along with other soft skills and technical skills which make them compete with the highly volatile job market.

The objectives of the Slash:

- To provide the basis for strengthening non-academic domains of Sullamussalam Science College.
- To help increase institutional capacity to contribute in nation development.
- Designing, implementing, monitoring and evaluating programmes to improve the quality of the college.
- To strengthen the four tier (Management-Faculty-Student-Parent) relationship
- To enhance and develop employability of students.
- To enhance and develop the individual skills/talents of students.
- To develop a culture of entrepreneurship and self-earning skills among the students.
- To inculcate a Value System among the students.
- Develop a quest for excellence among management, staff, faculty and students.
- To develop the linguistic ability and other soft skills of the students, so as to enhance their employability.
- To encourage students to attempt various competitive examinations for government jobs.

One such programme designed to foster the employability of the students is the Employability Skills Enhancement Programme (ESEP).

The objectives of the ESEP:

- To inculcate a mechanism for all-round development of the students and to impart the importance of soft skills that make them get employment.

- To enrich the students, by giving awareness of competition, flexibility, and the existing dynamic labor market in our system.
- To provide a holistic approach to make students flexible in behavior and attitude by following the new job market.

Major Components of the ESEP:

- ❖ Contact classes for 40 Hours from the group of experts
- ❖ It is the four-semester programme (may be extended to the fifth semester)
- ❖ Finishing school & Placement drive to all the students.
- ❖ Capacity Building programme to train the students to enhance the competition.
- ❖ 100% placements assistance by coordinating with different institutions.

Orientation on Employability Skills

Employability Skills can be defined as the transferable skills needed by an individual to make them 'employable'. Along with good technical understanding and subject knowledge, employers often outline a set of skills that they want from an employee. These skills are what they believe will equip the employee to carry out their role to the best of their ability.

Orientation on Communication

The ability to explain what you mean in a clear and concise way through written and spoken means. To listen and relate to other people, and to act upon key information / instructions.

- Listening – Talk less listen more
- Personal barriers of communication
- Result oriented communication
- Power of non-verbal communication
- Goals of effective communication

Preparation for Field Activity

Outdoor field activities to give exposure and active learning experience for students in different areas of employability.

- Data collection
- Role plays
- Public speaking
- Press conference
- Reporting
- Planning, Organizing & coordination
- Team working
- Adaptability
- Time management

Development of Team Dynamics

Understanding the importance of good team dynamics and how to play part in that is a crucial element of job satisfaction and creating a positive working environment for yourself and

others. When your team is 'in the zone' it keeps you feeling energised and excited throughout the work.

- What is group.
- What is team
- Stages of I to WE
- Cooperation & Cohesiveness
- Inclusiveness
- Gender Sensitivity

Development of Inter personal Relation

Interpersonal skills are the behaviors and tactics a person uses to interact with others effectively. In the business world, the term refers to an employee's ability to work well with others. Interpersonal skills range from communication and listening to attitude and department.

- FCSW (Family – Campus – Society – Workplace)
- Peer Relation (Teacher – Family – Society – Professional)
- Traits & Tricks of relationship
- Understanding personality types

Enhancement of Presentation Skill

Presentation skills refer to all the qualities you need to create and deliver a clear and effective presentation. While what you say during a presentation matter, employers also value the ability to create supporting materials. Your prospective employer may want you to deliver briefings and reports to colleagues, conduct training sessions, present information to clients, or perform any number of other tasks that involve speaking before an audience.

- Information, Gathering & Classification
- Preparation of data presentation
- Body language
- Voice modulation

Gallery















