

BEST PRACTICE II

Sullamussalam Learning and Skills Hub (SLaSH)

2021-2022



SULLAMUSSALAM SCIENCE COLLEGE, AREACODE

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Sullamussalam Learning and Skills Hub (SLaSH) Report

Introduction:

Students from our region have been making phenomenal achievements in academics in the recent past, but they are not getting sufficient employability skills from existing pedagogy to compete with job criteria in the current dynamic labour market. When our students are going outside the state or appearing for an interview, they are having an inhibition to express views and it makes them fail to get their deserved place. The issues with our students are starting right from preparation of curriculum vitae to appearing interview or group discussion, especially they are lacking the technical and other soft skills. As a solution to all these facts, Sullamussalam Science College Areacode is planning to start various training programs under a common platform called Slash.

What is SLaSH?

SLaSH (Sullamussalam Learning and Skills Hub) means a newly created mechanism in Sullamussalam Science College for the all-round development of the students by providing a variety of training programme to impart job readiness skills along with other soft skills and technical skills which make them compete with the highly volatile job market.

The objectives of the Slash:

- To provide the basis for strengthening non-academic domains of Sullamussalam Science College.
- To help increase institutional capacity to contribute in nation development.
- Designing, implementing, monitoring and evaluating programmes to improve the quality of the college.
- To strengthen the four tier (Management-Faculty-Student-Parent) relationship
- To enhance and develop employability of students.
- To enhance and develop the individual skills/talents of students.
- To develop a culture of entrepreneurship and self-earning skills among the students.
- To inculcate a Value System among the students.
- Develop a quest for excellence among management, staff, faculty and students.
- To develop the linguistic ability and other soft skills of the students, so as to enhance their employability.
- To encourage students to attempt various competitive examinations for government jobs.

One such programme designed to foster the employability of the students is the Employability Skills Enhancement Programme (ESEP).

The objectives of the ESEP:

- To inculcate a mechanism for all-round development of the students and to impart the importance of soft skills that make them get employment.

- To enrich the students, by giving awareness of competition, flexibility, and the existing dynamic labor market in our system.
- To provide a holistic approach to make students flexible in behavior and attitude by following the new job market.

Major Components of the ESEP:

- ❖ Contact classes for 40 Hours from the group of experts
- ❖ It is the four-semester programme (may be extended to the fifth semester)
- ❖ Finishing school & Placement drive to all the students.
- ❖ Capacity Building programme to train the students to enhance the competition.
- ❖ 100% placements assistance by coordinating with different institutions.

Schedule of orientation programmes of ESEP

Stakeholder	Resource person	Date	Topics
Parents	Mr. Husain P A, CIGI	17-11-2021	Parenting styles, Know your Child, Effective communication with teens and their goals, Be a positive influence on child etc.
Students	Mr. Abhishad Aziz, CIGI	18-11-2021	Achievemnet motivation, Essential skills for an effective campus life and beyond, Employability skills and their classification etc.
Teachers	1 Dr. Sham'an, RVCE College, Bengaluru	27-11-2021	Effective Mentoring: A new model based on outcome based evaluation, Guiding students to a perspective career: A scientific method etc.
	2 Labeeb P T	23-12-2021	Mentoring and beyond.

Synopsis of sessions of ESEP out bound training programme (Boot camp) for students:

What are Employability Skills

Employability Skills can be defined as the transferable skills needed by an individual to make them 'employable'. Along with good technical understanding and subject knowledge, employers often outline a set of skills that they want from an employee. These skills are what they believe will equip the employee to carry out their role to the best of their ability.

Communication

The ability to explain what you mean in a clear and concise way through written and spoken means. To listen and relate to other people, and to act upon key information / instructions.

- Listening – Talk less listen more
- Personal barriers of communication
- Result oriented communication
- Power of non-verbal communication
- Goals of effective communication

Field Activity

Outdoor field activities to give exposure and active learning experience for students in different areas of employability.

- Data collection
- Role plays
- Public speaking
- Press conference
- Reporting
- Planning, Organizing & coordination
- Team working
- Adaptability
- Time management

Team Dynamics

Understanding the importance of good team dynamics and how to play part in that is a crucial element of job satisfaction and creating a positive working environment for yourself and others. When your team is 'in the zone' it keeps you feeling energised and excited throughout the work.

- What is group.
- What is team
- Stages of I to WE
- Cooperation & Cohesiveness
- Inclusiveness
- Gender Sensitivity

Inter personal Relation

Interpersonal skills are the behaviors and tactics a person uses to interact with others effectively. In the business world, the term refers to an employee's ability to work well with others. Interpersonal skills range from communication and listening to attitude and department.

- FCSW (Family – Campus – Society – Workplace)
- Peer Relation (Teacher – Family – Society – Professional)
- Traits & Tricks of relationship
- Understanding personality types

Presentation Skill

Presentation skills refer to all the qualities you need to create and deliver a clear and effective presentation. While what you say during a presentation matter, employers also value the ability to create supporting materials. Your prospective employer may want you to deliver briefings and reports to colleagues, conduct training sessions, present information to clients, or perform any number of other tasks that involve speaking before an audience.

- Information, Gathering & Classification
- Preparation of data presentation

- Body language
- Voice modulation

Schedule of Boot Camp program:

Class	Date	Venue	Field Activity
B.Sc. Computer Science	14 & 15 Feb. 2022	CIGI, Kozhikode	Press conference after survey on impact of covid in retailers.
B.Com.	21 & 22 Feb. 2022		News paper collection from residential areas for palliative care.
B.A. C.M.&H.	24 & 25 Feb. 2022		
B. A. English	28Feb.&1March 2022		Interaction with NGOs and consolidation of their role in society
B.Sc. Mathematics	3&4March 2022		Survey on 'post covid impacts in school students'
B. A. Economics	7&8March 2022		Data collection on the effects of fuel hike impacts on individuals
B.Sc. Physics	10&11March 2022		Awareness program on drug abuse in schools

Boot Camp reports.

Computer Science

2022 February 14 & 15

Centre for Information and Guidance India (CIGI) Department of Centre for Excellence in Education (CEE) in collaboration with Sullamussalam Science College, Areekode conducted a residential camp for first year B.Sc. Computer science students on 14th and 15th of February 2022 at CIGI campus as part of SLaSH – Employability Skill Enhancement Program (ESEP). Various sessions were held in the camp to enhance the employability skills of students. The sessions were led by experienced trainers and various field experience opportunities were given in the camp. Mr. Latheef Ponnani (Director, CEE) and Ms. Jasleena Koyilandi (Camp Director) led the camp. 34 students of first year B.Sc. Computer Science attended the camp.

14th of February 2022 (Monday), the registration started at 10:00 AM. Mr. Anas Bichu (Administrator, CIGI) welcomed the camp members at 10.30 AM. Slash Coordinator Dr. Muhemmed Shanid introduced the camp objectives. At 10:45 AM Ms. Jasleena led the ice-breaking session, which kick started the camp. She led the formation of 5 different groups who were then assigned duties of camp. Dr. Ahamed Riyaz, (Deputy Director, FIMS) detailed on topic "What are Employability Skills." He gave the opportunity for students to participate in a mock interview and gave them a realistic view about interviews.

At 12.45 PM Mr. Hemapalan addressed the Students on the topic, "Effective Communication" which convinced the students on various presentation methods, the importance of non-verbal communication, how it influences others and the ways to convey

ideas accurately to others. At 2.15 PM the students lunch was served. At 2:45PM, Ms. Jasleena explained the students on how to conduct a field survey and the mannerisms to be care about.

At 3:00 PM., the students moved to various parts of Calicut (Chevayur, Kovoov, New Bus Stand, S M Street, Valiyagadi & Cherootty Road) to collect data on the effects of Covid pandemic on the small and medium scale traders of Calicut city. In the evening session at 7:00 PM, Dr. Muhammed Ilyas (Principal Sullamussalam Science College Areekode), Dr. Z .A.Ashraf (Vice President, CIGI) and Mr. A.P. Nisam (General Secretary, CIGI) officially inaugurated the first camp of SLaSH-ESEP. They also had an interactive session with the students. At 7.45 PM, Mr. Anshad Kolathur, (Assistant Professor, Social Work Department SAFA College), led a session on the topic “Team Dynamics”. He briefed the difference between the Group and a Team through activities. The session focused on the importance of team and the responsibilities of individuals in a team to achieve a goal. He also pointed out to the students about the need of involvement, initiation, creativity, corporation, and responsibility of individual in a team, which can bring productivity and help in successfully achieving a goal.

Dinner was served at 08.30 PM Last session of the first day of camp was led by Mr. A. P. Nisam (General Secretary, CIGI) on the topic 'Interpersonal Relation'. He shared the importance of healthy relationships in the workplace, community, family, and at campus through an activity. Later, the students demonstrated their creative abilities, and the camp was closed for the day at 11.00 PM.

On 15th February, 2022, the second day of the camp started with a Meditation session led by Ms. Jasleena at 6:30 AM. Mr. Latheef Ponnani (Director, CEE) led a session on ‘conducting a press conference’ at 8:30 AM. Five students from different groups were selected to present their findings from field survey in the press meet. At 11:30 AM, students met media persons at Kozhikode Press Club and presented their survey study report. Mr. Nasrul Islam (Resource Person, CIGI), addressed the rest of the students who had not attended the press conference and spoke about the various methods of presentation through different activities which enhance the capacity of students in preparing and delivering a good presentation. Mr. Latheef Ponnani (Director, CEE), Ms. Jasleena (Camp Director), Mr. Nasrul Islam (Resource Person, CIGI), Mr. Shihad (Coordinator, CEE), Dr. Muhemmed Shanid (Coordinator, SLaSH) Ms. Fathima Rasheeda PP (SLaSH office Secretary), Ms. Saleena (Research Scholar) and Mr. Thanzeel Thaha (PRO, CIGI) distributed the certificates to the camp participants. The students shared their camp experiences and the take aways from the camp. The camp was dispersed at 4:00 PM with National Anthem.

B.Com.

2022 February 21 & 22

Centre for Information and Guidance India (CIGI) Department of Centre for Excellence in Education (CEE) in collaboration with Sullamusalam Science College, Areekode conducted a residential camp for first year Commerce students on 21st and 22nd of February 2022 at CIGI campus as part of SLaSH – Employability Skill Enhancement Program (ESEP). Various sessions were held in the camp to enhance the employability skills of students. The sessions were led by experienced trainers and various field experience opportunities were given in the camp. Ms. Jasleena Koyilandi (Camp Director) led the camp. 49 students of first year Commerce attended the camp.

21st of February 2022 (Monday), the registration started at 10:00 AM. Mr. Shihad P T (Coordinator, CEE) welcomed the camp members at 10.30 AM. At 10:30 AM Ms. Jasleena

led the ice-breaking session, which kick started the camp. She formed 5 different groups and those were assigned various duties of camp. She handled the first session of the camp “Presentation Skills” and emphasized the importance of maintaining eye contact, confidence level, body language, content, introduction and conclusion during the presentation. At 2.00 PM lunch was served.

At 2:30 PM, Ms. Jasleena and Shihad explained to the students about their activity and the mannerisms to be careful. At 3.00 PM the students moved to various parts of Chevayur to collect newspapers from 12 homes by each team and they returned by 5.30 PM. At 7.00 PM, Mr. Anshad Kolathur, (Assistant Professor, Social Work Department SAFA College), led a session on the topic “Team Dynamics”. He briefed the difference between the Group and a Team through activities. The session focused on the importance of team and the responsibilities of individuals in a team to achieve a goal. He also pointed out to the students the need of involvement, initiation, creativity, cooperation, and responsibility of individuals in a team, which can bring productivity and help in successfully achieving a goal. Dinner was served at 09.00 PM. Later, the students demonstrated their creative abilities, and the camp was closed for the day at 11.00 PM.

On 23rd February, 2022, the second day of the camp started with a Meditation session led by Ms. Jasleena at 7.00 AM. At 7.45 PM Mr. Hemapalan addressed the students on the topic, “Effective Communication” which convinced the students on various presentation methods, the importance of non-verbal communication, how it influences others and the ways to convey ideas accurately to others. Later on, at 9.15 AM students had their breakfast and got ready for the next session. At 10.15 AM students presented their report of the previous day.

At 11.30 AM Dr. Ahamed Riyaz, (Deputy Director, FIMS) detailed on topic "What are Employability Skills." He gave the opportunity for students to participate in a mock interview, mock GD and mock negotiation and gave them a realistic view about it. After that, lunch was served. Afterwards T. Salim (Executive Member, CIGI) led the valedictory session, then students handed over the amount of newspaper collected as part of their activity to Institute of Palliative care Medicine (IPM) which was received by Mr. Ilyas (Academic Head, IPM).

Mr. Anas Bichu (Administrator, CIGI), Ms. Jasleena (Camp Director), T. Salim (Executive member, CIGI), Mrs. Sahira P (Assistant Professor at Sullamusalam Science College), Mr. Suhail P (Assistant Professor at Sullamusalam Science College), Mr. Shihad (Coordinator, CEE), Thanzeel Thaha (PRO, CIGI), Nayana.T (Intern), Amina Naseela (Intern) distributed the certificates to the camp participants. The students shared their camp experiences and the takeaways from the camp. The camp was dispersed at 4:00 PM with the National Anthem.

B.A. Communication, Media & History

2022 February 24 & 25

Centre for Information and Guidance India (CIGI) Department of Centre for Excellence in Education (CEE) in collaboration with Sullamussalam Science College, Areekode conducted a residential camp for first year Communication Media & History students on 24th and 25th of February 2022 at CIGI campus as part of SLaSH – Employability Skill Enhancement Program (ESEP). Various sessions were held in the camp to enhance the employability skills of students. The sessions were led by experienced trainers and various

field experience opportunities were given in the camp. Ms. Jasleena Koyilandi (Camp Director) led the camp. 31 students of first year Communication Media & History attended the camp.

24th of February 2022 (Thursday), the registration started at 10:00 AM. Mr. Shihad P T (Coordinator, CEE) welcomed the camp members at 10.30 AM. Mr. Anas Bichu (Administrator, CIGI) introduced the camp. At 10:30 AM Ms. Jasleena led the ice-breaking session, which kick started the camp. She formed 5 different groups and those were assigned various duties of camp. She handled the first session of the camp “Presentation Skills” and emphasized the importance of maintaining eye contact, confidence level, body language, content, introduction and conclusion during the presentation. At 1.30 PM lunch was served. At 2:30 PM, Mr. Riyas (Head of department) and Mr. Shihad explained to the students about their activity and the mannerisms to be careful. At 3.00 PM the students moved to various parts of Kozhikode city to prepare news reports on social issues they returned by 5.30 PM.

At 7.30 PM, Mr. Anshad Kolathur, (Assistant Professor, Social Work Department SAFA College), led a session on the topic “Team Dynamics”. He briefed the difference between the Group and a Team through activities. The session focused on the importance of team and the responsibilities of individuals in a team to achieve a goal. He also pointed out to the students the need of involvement, initiation, creativity, cooperation, and responsibility of individuals in a team, which can bring productivity and help in successfully achieving a goal. Dinner was served at 09.30 PM. Later, the students demonstrated their creative abilities, and the camp was closed for the day at 11.30 PM.

On 25th February, 2022, the second day of the camp started with a Meditation session led by Ms. Jasleena at 7.00 AM. At 8.45 PM Mr. Hemapalan addressed the students on the topic, “Effective Communication and InterPersonal Relations” which convinced the students on various presentation methods, the importance of non-verbal communication, how it influences others and the ways to convey ideas accurately to others. At 10.30 AM Dr. Ahamed Riyaz, (Deputy Director, FIMS) detailed on topic "What are Employability Skills." He gave the opportunity for students to participate in a mock interview, mock GD and mock negotiation and gave them a realistic view about it. At 12.30 PM Ms. Jasleena gave a group activity for students to roleplay different events which was to improve the communication, presentation and confidence of students. After that, lunch was served.

Afterwards at 2.30 PM Mr. Anas Bichu (Administrator, CIGI), Ms. Jasleena (Camp Director), Mrs. Rushda Rishin (Assistant Professor at Sullamusalam Science College), Mr. Riyas k p (Assistant Professor of Sullamusalam Science College), Mr. Shihad (Coordinator, CEE), Mr. Farhan (Accountant, CIGI), Nayana.T (Intern), Amina Naseela (Intern) distributed the certificates to the camp participants. The students shared their camp experiences and the takeaways from the camp. The camp was dispersed at 4:00 PM with the National Anthem.

B.A. English

2022 February 28 & March 01

Centre for Information and Guidance India (CIGI) Department of Centre for Excellence in Education (CEE) in collaboration with Sullamusalam Science College, Areekode conducted a residential camp for first-year BA English students on the 28th of February and 1st of March 2022 at the CIGI campus as part of SLaSH – Employability Skill Enhancement Program (ESEP). Various sessions were held in the camp to enhance the

employability skills of students. The sessions were led by experienced trainers and various field experience opportunities were given in the camp. Ms. Jasleena Koyilandi (Camp Director) led the camp. 37 students of first-year BA English attended the camp. 28th of February 2022 (Monday), the registration started at 10:00 AM. Mr. Anas Bichu (Administrator, CIGI) welcomed the camp members at 10.30 AM.

At 10:30 AM Ms. Jasleena led the ice-breaking session, which kick-started the camp. She formed 5 different groups and those were assigned various duties of camp. At 11.30 AM Dr. Ahamed Riyaz, (Deputy Director, FIMS) detailed the topic "What are Employability Skills." He gave the opportunity for students to participate in a mock interview, mock GD, and gave them a realistic view about it. After that, lunch was served. At 2:30 PM, Ms. Jasleena handled the second session of the camp "Presentation Skills" and emphasized the importance of maintaining eye contact, confidence level, body language, content, introduction, and conclusion during the presentation. At 7.00 PM, Mr. Anshad Kolathur, (Assistant Professor, Social Work Department SAFA College), led a session on the topic "Team Dynamics". He briefed the difference between the Group and a Team through activities. The session focused on the importance of a team and the responsibilities of individuals in a team to achieve a goal. He also pointed out to the students the need for involvement, initiation, creativity, cooperation, and responsibility of individuals in a team, which can bring productivity and help in successfully achieving a goal. Dinner was served at 09.00 PM. Later, the students demonstrated their creative abilities, and the camp was closed for the day at 11.00 PM.

On 1st March 2022, the second day of the camp started with a Meditation session led by Ms. Jasleena at 7.00 AM. Later on, at 8.15 AM students had their breakfast and got ready for the next session. At 9.00 AM Mr. Hemapalan addressed the students on the topic, "Effective Communication" which convinced the students of various presentation methods, the importance of non-verbal communication, how it influences others, and the ways to convey ideas accurately to others.

At 11:00 AM, Ms. Jasleena and Shihad explained to the students about their activity and the mannerisms to be careful. At 11.30 AM the students moved to various NGOs at Kozhikode to study the various activities conducted by them and they returned by 2.00 PM. Afterward, the Lunch, Mr. Anas Bichu (Administrator, CIGI), Ms. Jasleena (Camp Director), Ms. Jinan (Faculty of Sullamusalam Science College), Mr. Asfar Sadath (Faculty of Sullamusalam Science College), Mr. Shihad (Coordinator, CEE), Thanzeel Thaha (PRO, CIGI), Nayana.T (Intern), Amina Naseela (Intern) distributed the certificates to the camp participants. The students shared their camp experiences and the takeaways from the camp. The camp was dispersed at 4:00 PM with the National Anthem.

B.Sc. Mathematics

2022 March 03& 04

Centre for Information and Guidance India (CIGI) Department of Centre for Excellence in Education (CEE) in collaboration with Sullamussalam Science College, Areekode conducted a residential camp for first-year B.Sc Mathematics students on 3rd and 4th of March 2022 at CIGI campus as part of SLASH – Employability Skill Enhancement Program (ESEP). Various sessions were held in the camp to enhance the employability skills of students. The sessions were led by experienced trainers and various field experience opportunities were given in the camp. Ms. Jasleena Koyilandi (Camp Director) led the camp. 45 students of first year B.Sc Mathematics attended the camp.

3rd of March 2022 (Thursday), the registration started at 10:00 AM. Mr. Shihad P T (Coordinator, CEE) welcomed the camp members at 10.30 AM. Mr. Anas Bichu (Administrator, CIGI) introduced the camp. At 10:30 AM Ms. Jasleena led the ice-breaking session, which kick started the camp. She formed 5 different groups and those were assigned various duties of camp. She handled the first session of the camp "Presentation Skills" and emphasized the importance of maintaining eye contact, confidence level, body language, content, introduction and conclusion during the presentation.

At 1.30 PM lunch was served. At 2:30 PM, Ms. Jasleena and Mr. Shihad explained to the students about their activity and the mannerisms to be careful. At 3.00 PM the students moved to various LP & UP schools nearby Chevayur to study the impact of the covid pandemic in the learning of school students and they returned by 5.30 PM. At 7.30 PM, Mr. Anshad Kolathur, (Assistant Professor, Social Work Department SAFA College), led a session on the topic "Team Dynamics". He briefed the difference between the Group and a Team through activities. The session focused on the importance of a team and the responsibilities of individuals in a team to achieve a goal. He also pointed out to the students the need of involvement, initiation, creativity, cooperation, and responsibility of individuals in a team, which can bring productivity and help in successfully achieving a goal. Dinner was served at 09.30 PM. Later, the students demonstrated their creative abilities, and the camp was closed for the day at 11.30 PM.

On 4th March 2022, the second day of the camp started with a Meditation session led by Ms. Jasleena at 7.00 AM. At 8.45 PM Mr. Hemapalan addressed the students on the topic, "Effective Communication and Interpersonal Relations" which convinced the students on various presentation methods, the importance of non-verbal communication, how it influences others and the ways to convey ideas accurately to others. At 10.30 AM Mr. Anas Bichu, (Administrator, CIGI) detailed the topic "What are Employability Skills." He gave the opportunity for students to participate in a mock interview, mock GD, and mock negotiation and gave them a realistic view about it. At 12.30 PM Ms. Jasleena gave a group activity for students to roleplay different events which was to improve the communication, presentation, and confidence of students. After that, lunch was served.

Afterward, at 2.30 PM Mr. Latheef Ponnani (CEE, Director) visited and interacted with students. Mr. Anas Bichu (Administrator, CIGI), Ms. Jasleena (Camp Director), Haseen (Faculty of Sullamusalam Science College), Sameeha Rahmani (Faculty of Sullamusalam Science College), Mr. Shihad (Coordinator, CEE), Mr. Farhan (Accountant, CIGI), Nayana.T (Intern), Amina Naseela (Intern) distributed the certificates to the camp participants. The students shared their camp experiences and the takeaways from the camp. The camp was dispersed at 4:00 PM with the National Anthem.

B.A. Economics

7 & 8 March-2022

The Boot camp SLASH for the First Year Economics batch students for Sullamussalam Arts & Science College began at 10.30 am on 7th March 2022. A welcome speech was given by Ms. Gurshida (Intern). The audience was also addressed by the faculty coordinator Dr. Mohammed Jamsheer TP (Assistant Professor). Present among the audience was Mrs. Fathima Rasheeda (SLASH coordinator). The camp began with an icebreaking session. A brief introduction about CIGI and its structure: the work that CIGI is involved in was given to the participants. Students were informed about the expected outcome of this camp, and that was to enhance their employability skills through various hands-on

activities. The session was taken by Mrs. Jasleena, the camp director for SLASH. She conducted the following activities to get the participants energized.

- Clapping activity
- Blowing the balloon
- Jumping in and jumping out
- Repeating / Doing opposite to the instruction given

After participants finished these activities, participants discussed their learnings. Some of the learnings that students mentioned were: concentration, energy, fast reaction to instructions etc. The various facets of employability and the skills that make a person an ideal candidate for a job were defined and explained through Mrs. Jasleena. Mrs. Jasleena introduced to participants that Soft and Hard skills make up employability skills, and she also provided examples and explanations of both to the students. Mrs. Jasleena also introduced the students to the various life skills defined by the World Health Organisation. The importance of developing these skills was also clearly defined through different stories by Mrs. Jasleena. Presentation skills were introduced to the students, and the many ways to make their presentations attractive to an audience were shared through this class. Various tips to improve self-confidence were also shared. The students were divided into five groups, and group members were instructed to select their respective group leaders. Charts were distributed on which Mrs. Jasleena instructed students to write their group's slogan. Groups were made to introduce themselves and their motto to everyone else. Groups were also assigned various duties that were to be fulfilled in due course of the camp.

After creating groups, they were instructed to sit together. Students were provided with tips to increase their self-awareness, and they were told to write an essay about their role model. The importance of planning and preparation was Mrs. Jasleena explained the importance of planning and preparation explained to them before introducing various skills that make a presentation stand out. Students were introduced to the different types of speeches by Mrs. Jasleena. The structure of a well-written speech was also introduced to the students. After this, the students were made to sit with their respective groups and an activity was conducted to evaluate and enhance their speaking skills. The students in each group were provided with a newspaper, and they were made to reflect and prepare a short speech on a piece of news of their choice from the newspaper supplied to them. The students were required to speak in front of their group for this activity. The interns present in the camp evaluated the students based on the various criteria taught in the center.

Following the previous activity, each group was assigned a site to collect data based on a survey on the effects of fuel hike impacts on individuals. The same groups which were previously divided were also. S M Street was decided for Group No. 1, Palayam market assigned Group No. 2, and Calicut Beach for Group No. 3. Mananchira and Bus stand was assigned to the 4th and 5th groups, respectively. The survey questions for data collection were already prepared in Google Forms, and the form link was distributed to all the student participants. Post the activity session and tea break after that, the students were informed by coordinators to assemble at the camp venue for the upcoming session on 'Team Dynamics'. The session was facilitated by Mr. Anshad Kolathur (Assistant Professor in Social Work, Doctoral Researcher & HRD Trainer). The central emphasis of the session was to explore 'Team Dynamics' and how different attitudes behavioral patterns between members of any given team affect their interaction. It also focused on how a team communicates and works together to reach its goals significantly. Mr. Anshad Kolathur, the moderator for the session, oriented the students on the significant differences between group and team that included the number of connected people by shared activities, their common interests, goals, roles, and

duties, the autonomy of its members, etc. During the session, the stages of team development, including forming, storming, norming, performing, and adjourning, were also discussed in detail. The inclusion of activities made the session even more engaging and interacting, where the campers showed continuous participation. As part of the activity, students were split into groups. Those who volunteered from each group were assigned duties that acted as a challenge, preventing them from engaging in the activities. While some participants were blindfolded, others were requested to bind their hands before being assigned to their separate groups. The group's duty was to make a paper chain. The activity intended to observe how the group maintained the participation of its members and how they functioned together as a team. The game effectively expressed the group's inclusivity and solidarity with its members. Following dinner, the social work interns from the Tata Institute of Social Sciences in Mumbai were allowed to address the campers about their experience getting in TISS. The interns highlighted the diversity and opportunity for academic programs at TISS and their scholarship possibilities, multi-cultural campus, renowned faculty, national and international placements for TISS aspirants. Although the students came from an economics background, there were a lot of students who were keen to know more about the programs offered by the institution who chose to interact with the interns about the same personally.

- **Presentation & Role Play:** The first day of the camp was concluded with the post-dinner session where the students were given a group activity to enact an event making use of their learnings from the session on Employability, Life, and Presentation skills. Each group was assigned a situation that they had to present, using their skills to deliver the speech using organizing the formal event on stage. All five groups performed very well and received great appreciation from camp coordinators.
- **Cultural Activities:** Cultural activities play an essential part in making any camp unique, as it enhances the confidence level of students helping them perform better. The students were excited for the post-dinner session since they wanted to participate in singing, dancing, and cultural activities. They enjoyed every bit of it with their friends, making it a memorable one. The exercises also help campers develop their personalities and prepare them for a successful career in the long run.

The second day of the SLASH camp started with a yoga session from 6.45 am to 7.30 am. The participants were also asked to share the previous day's reports and the learnings they gained from the activities conducted during the night during the last day. Improving effective Communication and HR skills are essential to perform in work settings. This before noon session was handled by Mr. P. Hemapalan, a very well-known personality in HR and corporate training. He made his session very engaging and relatable to the students by using popular media, stories, and magic. This helped gain students' attention, actively involved in the activities. He also made the participants reflect and critically analyze a short clip from the movie "The Tramp" by Charlie Chaplin. He also elucidated the importance of the various skills required to effectively communicate, such as holding the microphone properly and maintaining eye contact and body posture.

The last training session was conducted on Mr. Sunil Devadatham, a well-known corporate trainer and Quiz Master. The two-hour session comprised contents such as Communication Skills, Behavioral Skills, Interview Skills, CV and Resume Making, etc. It was a lively and energetic session that ensured maximum student participation and interaction. The trainer used live demonstration in case of Interview skills, communication skills, etc., for it to be more effective. The second half of the camp started with the Award-ceremony. All the students were issued certificates of participation. Students who proved

themselves throughout the centre in participation and winning competitions were given appreciation gifts. Post Award ceremony students were asked to present the field experiences from the activity the day before in groups—most of the students shared that visiting the field was their favorite activity and how they met and interacted with many people. As a parting activity, students and project coordinators shared their feedback and experiences about the camp. The feedbacks were very positive and implied progress among the students after attending the camp.

B.Sc. Physics

2022 March 10 & 11

Centre for Information and Guidance India (CIGI) Department of Centre for Excellence in Education (CEE) in collaboration with Sullamussalam Science College, Areekode conducted a residential camp for first-year B.Sc Physics students on 10th and 11th of March 2022 at CIGI campus as part of SLaSH – Employability Skill Enhancement Program (ESEP). Various sessions were held in the camp to enhance the employability skills of students. The sessions were led by experienced trainers and various field experience opportunities were given in the camp. Ms. Jasleena Koyilandi (Camp Director) led the camp. 34 students of first-year B.Sc Physics attended the camp. 10th of March 2022 (Thursday), the registration started at 10:00 AM. Mr. Shihad P T (Coordinator, CEE) welcomed the camp members at 10.30 AM. Mr. Anas Bichu (Administrator, CIGI) introduced the camp.

At 10:30 AM Ms. Jasleena led the ice-breaking session, which kick-started the camp. She formed 5 different groups and those were assigned various duties of camp. She handled the first session of the camp “Presentation Skills” and emphasized the importance of maintaining eye contact, confidence level, body language, content, introduction, and conclusion during the presentation. At 1.30 PM lunch was served. At 2:30 PM, Ms. Jasleena and Mr. Shihad explained to the students about their activity and the mannerisms to be careful. At 3.00 PM the students moved to MMHS School, Kuttichira to give awareness about the usage of drugs students and the public at the beach returned by 5.30 PM.

At 7.30 PM, Mr. Anshad Kolathur, (Assistant Professor, Social Work Department SAFA College), led a session on the topic “Team Dynamics”. He briefed the difference between the Group and a Team through activities. The session focused on the importance of a team and the responsibilities of individuals in a team to achieve a goal. He also pointed out to the students the need of involvement, initiation, creativity, cooperation, and responsibility of individuals in a team, which can bring productivity and help in successfully achieving a goal. Dinner was served at 09.30 PM. Later, the students demonstrated their creative abilities, and the camp was closed for the day at 11.30 PM. On 11th March 2022, the second day of the camp started with a Meditation session led by Ms. Jasleena at 7.00 AM. At 8.45 PM Mr. Hemapalan addressed the students on the topic, “Effective Communication and Interpersonal Relations” which convinced the students on various presentation methods, the importance of non-verbal communication, how it influences others, and the ways to convey ideas accurately to others.

At 10.30 AM Nisam A.P, (General secretary, CIGI) detailed the topic "What are Employability Skills." He gave the opportunity for students to participate in a mock interview, mock GD, and mock negotiation and gave them a realistic view about it. At 12.30 PM Ms. Jasleena gave a group activity for students to roleplay different events which was to improve the communication, presentation, and confidence of students. After that, lunch was served. Afterward, at 2.30 PM Mr. A.P Nisam (General secretary, CIGI). Mr. Anas Bichu

(Administrator, CIGI), Mr.T. Salim (Executive Member,CIGI) Ms. Jasleena (Camp Director), Dr. Mohemmed Shanid (Faculty of Sullamusalam Science College,Mr. Shihad (Coordinator, CEE), Mr. Farhan (Accountant, CIGI), Nayana.T (Intern), Amina Naseela (Intern) distributed the certificates to the camp participants. The students shared their camp experiences and the takeaways from the camp. The camp was dispersed at 4:00 PM with the National Anthem.

SLaSH Finishing School

Objectives:

- To sensitise the final year students in career counselling and higher education.
- To set up the Orientation program and select the professional and non professional Technical and nontechnical courses of students.
- To enlighten the students about the learning objectives around the world to conduct interrelationships between the professional and non- professional bodies.

SLaSH finishing school is conducted in association with various job oriented start-ups in an around the institution listed below.

- Propulsion Systems, Kozhikode
- Avodha-Education for a job, Smart city, Kochi
- Cardea Healthcare solutions, Bangaluru

Schedule

Date	Resource person	Topics
16-5-2022	Jethin Cosby, Propulsion Systems	Working environment practices, Soft skills, IT knowledge for an employee etc.
17-05-2022	Suhaila Hashim, Avodha	Skill sets for employment, Internships and placement, Skill development and employability etc.
18-05-2022	Jethin Cosby, Propulsion Systems	Latest technology trends, Attitude and communication etc.
19-05-2022	Mr. Habeeburahman University of Calicut.	Better Resume building, Team work, Interview techniques etc.

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Photos





















In Association with Junior Chamber of Commerce, *Slash* organized five different workshops on 23.03.2021. The sessions focused on networking skills, interview techniques and personality development.

The session focused mainly on the importance of Communication Skills- Communication is the transmission of ideas and information with the purpose of better understanding one another. This can be done verbally (through dialogue), in writing (through texts, blogs, and magazines), graphically (through figures, charts, and layouts), or via non-verbal communication (body language, facial expressions, voice tone). All of these modes of communication are important soft skills for a solid career.

The importance of communication skills can be seen at the workplace and in personal life and just about everything else in between. Communication skills are inevitably required to allow a free flow of information between oneself and others. On the other hand, a lot of confusion and frustration can ensue if communication breaks down. In this article, we highlight exactly why communication skills are so important in all areas of life and work and how to go about improving them.









